

21ST
ANNUAL
REPORT

EMPLOYEES'
BENEVOLENT
ASSOCIATION

ROCHESTER GAS & ELECTRIC CORP.

21st
ANNUAL REPORT

EMPLOYEES' BENEVOLENT
ASSOCIATION
of the
ROCHESTER GAS & ELECTRIC
CORPORATION



FOR THE FISCAL YEAR ENDING
December 31st, 1936

OFFICERS, 1936

F. W. FISHER, *Supt.* C. A. TUCKER, *Treas.*
MISS F. L. AMISH, *Asst. Treas.* H. P. GOULD, *Sec'y.*

BOARD OF TRUSTEES

(Elected by the Membership of the Association)

	<i>Department</i>
V. C. HODDICK	<i>Gas Shop</i>
EDWARD CARROLL	<i>West Gas Station</i>
B. E. NOYES	<i>Electric Station No. 6</i>
W. H. WHITE	<i>General Construction</i>
P. J. DRUM	<i>Electric Station No. 3</i>
W. J. CONSLER	<i>Electric Meter</i>
ARTHUR LOVENY	<i>East Gas Station</i>
MISS F. RUSSELL	<i>Main Office</i>

Ex-Officio

C. A. TUCKER	H. P. GOULD
F. W. FISHER	MISS F. L. AMISH

VISITING NURSE

HELEN C. THOMPSON, R. N.

MEDICAL EXAMINER

E. RUSSELL SPRAGUE, M. D.

OFFICES: 89 EAST AVENUE, ROCHESTER, N. Y.

SUPERINTENDENT'S REPORT

TO THE TRUSTEES AND MEMBERS
OF THE EMPLOYEES' BENEVOLENT ASSOCIATION OF THE
ROCHESTER GAS AND ELECTRIC CORPORATION

FELLOW MEMBERS:

Again I take pleasure in presenting the Annual Report of the Association, consisting of the detailed reports of the Treasurer, Secretary, Auditor, Medical Advisor, and Visiting Nurse.

These reports cover the work of the Association for the past fiscal year, and indicate that it is in a very satisfactory condition.

In addition to the formal activities of the Association, as covered by the reports, the President Russell Sunshine Fund has kept up its good work on an informal basis.

May I urge you all to read the reports carefully, and to follow the specific recommendations which some of them contain. While the Association is doing its best to help restore to health those members who need its services, it is to our advantage, both individually and collectively, to keep well, rather than to get well, when we can.

Finally, may we all continue to support the Association, and its sponsor, our good Company, into further fields of usefulness.

Sincerely yours,

F. W. FISHER
Superintendent

SECRETARY'S REPORT

MEMBERS OF THE EMPLOYEES' BENEVOLENT ASSOCIATION
OF THE
ROCHESTER GAS AND ELECTRIC CORPORATION

Twenty-First Annual Report

The Annual Meeting this year will be held Thursday, May 6, 1937, at 3 P.M., at the Main Office of the Rochester Gas and Electric Corp. in the office of the Superintendent, 7th floor, 89 East Avenue.

MEMBERSHIP

Number of Members Dec. 31, 1935	2176
New members received during 1936	152
Decrease by resignation and termination	134
Gain for year 1936	18
Membership December 31, 1936	2194

The following summaries are made up from our daily records and reports, to show the cost and cause of all Benefit Payments for the year 1936.

H. P. GOULD,
Secretary

BENEFIT PAYMENTS FOR THE YEAR ENDING—DEC. 31, 1936
Payments of \$17,671.96 on account of disability were made to the following group of employees as per department:

	Payroll No.	Number of Employees	No. of E. B. A. Members	Number of Disabilities	Sickness	Off Duty Accidents	Days Lost	Sick Benefit Payments	Accident Off Duty Payments	Sickness in Family Payments
Electric Stations	1	273	267	32	29	3	327	593.24	81.43	
General Maintenance	1	185	162	71	68	3	874	1505.58	258.99	
Steam Distribution	1	46	46	19	17	2	118	229.13	21.43	
Gas Manufacturing	2	296	282	95	89	6	1555	3064.20	195.11	
Electric Distribution	3	214	210	81	77	4	626	1223.38	96.43	
Gas Distribution	4	169	163	64	59	5	769	1269.78	286.23	
Transportation	4	121	121	53	52	1	733	1495.28	8.57	
Electric Maintenance	1	36	36	14	14		153	324.44		
Coke Sales	2	48	47	23	22	1	494	899.05	3.86	
Office	5	833	752	300	291	9	3582	5577.75	375.32	5.36
Brockport		4	4							
Canandaigua		48	27	1	1		42	89.99		
East Rochester and Hilton		14	8							
Genesee Valley		89	41	2	2		27	52.56		
Wolcott and Sodus		75	28	1		1	13		14.85	
		2451	2194	756	721	35	9313	16324.38	1342.22	5.36

SUMMARY OF ACCIDENTS TO EMPLOYEES—YEAR 1936 ANALYSIS OF CAUSES

Code No.	1936 Accident	1936												12 Months Total	Per Cent of Total
		January	February	March	April	May	June	July	August	September	October	November	December		
1	Auto Accident			1			1			1				3	8.57
2	Broken Arm			1			1					1	1	4	11.43
3	Broken Leg									1				1	2.85
4	Broken Ribs									1			1	2	5.72
5	Cuts and Bruises										1			1	2.86
6	Infection						1							1	2.85
7	Injured Arm				1									1	2.86
8	Injured Back	1		1					1					3	8.57
9	Injured Eye	1												1	2.85
10	Injured Foot		1								1	2		4	11.43
11	Injured Knee									1				1	2.86
12	Injured Leg	1							1					2	5.72
13	Injured Shoulder							1	1					1	2.86
14	Sprain	2				1	1			1		1		6	17.14
15	Strain	2			1			1						4	11.43
		7	1	3	2	1	4	1	3	1	4	3	5	35	

Average number of members for year 2194 Number of members injured for year 35
Percent injured to average membership 1.6%

**SUMMARY OF EMPLOYEES' SICKNESS—YEAR 1936
ANALYSIS OF CAUSES**

Code No.	1936 Sickness	January	February	March	April	May	June	July	August	September	October	November	December	12 Months Total	Per Cent of Total
1	Abscess	...	...	...	1	...	1	...	...	...	2	...	...	4	0.55
2	Appendicitis	3	...	1	1	2	2	...	2	1	...	2	1	15	2.08
3	Arthritis	...	...	...	...	...	...	1	1	...	...	...	...	2	0.28
4	Asthma	...	1	...	1	1	1	...	1	...	1	...	...	6	0.83
5	Bladder Condition	...	...	...	1	1	...	...	...	...	1	...	...	2	0.28
6	Boils	...	1	1	1	...	...	...	1	1	1	...	...	5	0.69
7	Bronchitis	2	1	1	2	1	1	...	2	1	1	4	...	13	1.80
8	Cold	52	39	38	29	10	7	3	6	8	18	28	22	260	36.06
9	Diabetes	1	...	...	...	...	...	...	...	...	...	...	...	1	0.14
10	Ear Condition	...	...	...	...	...	...	...	...	...	1	...	...	1	0.14
11	Erysipelas	...	...	...	...	...	...	...	1	...	...	...	...	1	0.13
12	Eye Condition	...	...	...	...	...	...	...	...	1	2	...	...	1	0.14
13	Fainting Spell	...	...	...	1	...	...	...	1	...	...	...	...	2	0.28
14	Foot Condition	...	...	1	...	...	...	1	2	...	...	...	...	4	0.55
15	Gall Condition	1	1	...	1	1	...	...	...	1	...	...	...	5	0.69
16	Gland Condition	...	1	1	...	1	...	...	...	...	...	1	...	4	0.55
17	Goiter	...	...	...	...	...	...	2	...	1	...	...	...	3	0.42
18	Grippe or Flu	12	32	61	11	3	3	1	3	1	7	9	6	149	20.67
19	Headache	...	...	...	1	1	...	...	...	...	...	...	...	2	0.28
20	Heart Condition	3	1	...	1	...	1	1	...	2	...	1	1	11	1.53
21	Heat Prostration	...	...	...	...	...	...	2	...	...	...	...	...	2	0.28
22	Hemorrhoids	...	...	1	...	1	...	...	...	...	...	...	...	2	0.28
23	Hernia	...	...	...	...	...	...	1	...	2	...	...	...	3	0.41
24	Indigestion	1	...	...	...	...	...	1	...	1	3	1	...	6	0.83
25	Infection	4	3	...	...	2	2	1	1	1	2	...	1	17	2.36
26	Intestinal Condition	2	2	2	2	1	1	...	...	1	...	1	4	16	2.22
27	Jaundice	...	...	...	...	...	...	...	...	1	...	...	...	1	0.14
28	Kidney Condition	...	1	...	2	...	2	1	1	...	2	...	1	10	1.39
29	Lameness	...	...	1	...	...	...	...	...	...	...	...	...	1	0.14
30	Laryngitis	...	1	...	...	...	...	...	...	...	...	...	1	2	0.28
31	Lumbago	1	1	...	...	...	...	...	...	...	...	...	...	2	0.28
32	Lung Condition	...	...	...	...	...	...	...	1	...	...	...	1	2	0.28
33	Nervous Breakdown	1	...	...	1	1	...	...	...	...	...	...	1	4	0.55
34	Nerve Condition	2	1	...	1	1	1	2	...	...	1	...	...	9	1.25
35	Neuritis	2	...	...	...	...	...	...	1	...	...	...	...	3	0.42
36	Nose Condition	1	...	...	...	...	...	1	...	...	...	...	...	2	0.28
37	Operation	2	1	1	3	3	...	...	1	...	1	2	1	15	2.08
38	Operation on Tonsils	...	1	...	...	2	...	1	...	1	2	1	2	10	1.39
39	Pain in Side	...	...	...	...	...	...	...	...	...	...	...	...	1	0.14
40	Pleurisy	...	1	...	1	...	...	...	...	1	1	...	...	4	0.55
41	Pneumonia	2	1	1	...	...	...	1	...	...	...	...	...	5	0.69
42	Poison Ivy	...	...	...	...	...	...	...	...	1	...	...	...	1	0.14
43	Promaine Poisoning	...	...	...	...	2	1	...	...	...	...	...	...	3	0.42
44	Rheumatism	3	5	1	...	...	1	3	1	...	1	1	2	18	2.49
45	Rundown Condition	1	...	...	1	...	1	...	...	...	...	...	1	4	0.55
46	Rupture	...	...	...	...	...	1	...	...	1	...	...	...	2	0.28
47	Sickness in Family	...	...	1	...	...	...	...	...	...	...	...	...	1	0.14
48	Sinus Condition	1	1	...	...	1	...	...	...	1	...	...	2	6	0.83
49	Skin Condition	...	...	...	1	1	...	...	1	...	...	...	...	3	0.42
50	Sore Throat	2	3	4	2	...	4	2	...	2	...	...	2	21	2.91
51	Stomach Condition	6	1	1	2	2	3	3	1	3	2	...	...	24	3.33
52	Strain	1	...	...	...	...	...	...	1	2	...	1	...	5	0.69
53	Stroke	...	...	...	...	...	...	1	...	...	...	...	...	1	0.14
54	Teeth Condition	...	1	3	...	...	...	2	1	2	...	1	...	10	1.38
55	Tonsillitis	...	...	...	...	...	...	...	1	1	...	...	...	2	0.28
56	Tuberculosis	1	...	...	...	1	...	...	...	...	...	...	...	2	0.28
57	Tumor	...	...	...	...	...	...	2	...	...	...	1	...	3	0.42
58	Ulcers	1	...	1	...	1	1	1	...	...	...	1	...	6	0.83
59	Varicose Veins	...	...	...	1	...	...	...	...	...	...	...	...	1	0.14
		108	98	118	64	36	37	30	29	31	56	56	58	721	

Average number of members for year 2194
Number of members sick for year 721

Average number of sick per month 60
Percent sick to average membership 32.8%

TREASURER'S REPORT

EMPLOYEES' BENEVOLENT ASSOCIATION

OF THE

ROCHESTER GAS AND ELECTRIC CORPORATION

December 31, 1936

The following record of receipts and disbursements for the year 1936, taken from the General Ledger shows the balance of Cash on Hand January 1, 1936 and Cash Balance for our fiscal year ending December 31, 1936.

RECEIPTS

CASH BALANCE ON HAND, JAN. 1, 1936	\$14,569.05
Dues—Members	\$10,575.41
Dues—Company	10,575.41
Fees—Members	68.00
Fees—Company	68.00
Interest	1,148.60
Rochester Hosp. Service, Members	9,263.93
Rochester Hosp. Service, Company	4,697.92
Special Interest Account	420.00
TOTAL RECEIPTS PLUS CASH BALANCE	\$51,386.32

DISBURSEMENTS

Sick Benefits	\$16,294.74
Accident Off-Duty Benefits	1,367.57
Family Sickness	5.36
Nurse Expense	1,200.00
Medical Examiner	18.00
Expense Account	11.00
Investment Account	11,573.55
Rochester Hospital Service	13,961.85
CASH BALANCE ON HAND, DEC. 31, 1936	\$ 6,954.25

Respectfully Submitted,
CHARLES A. TUCKER, Treasurer

AUDITOR'S REPORT

EMPLOYEES' BENEVOLENT ASSOCIATION
OF THE
ROCHESTER GAS AND ELECTRIC CORPORATION

December 31, 1936

ASSETS

Cash on Hand \$ 6,954.25
Securities:

NO. SHARES	PAR VALUE	COMPANY	MARKET VALUE
8	100	Rochester Gas & Electric Corp. 7% Stock	\$ 608.00
134	100	Associated Gas & Electric Co. 7% Stock	335.00
286	100	Associated Gas & Electric Co. 6% Stock	643.50
20	100	Associated Gas & Electric Co. 6% Debentures	1,000.00
75	100	Associated Gas & Electric Co. 5% Debentures	1,800.00
20	100	Associated Gas & Electric Co. 8% Gold Bonds	1,000.00
5	100	Rochester Gas & Electric Corp. 7% Stock	425.00
1	15000	Rochester Gas & Electric Corp. 4% General Mortgage	15,450.00
1	100	Rochester Gas & Electric Corp. 5% Pfd. Stock	103.55
3 (sold)		Associated Interest Certificate	420.00
4	1000	Roch. Railway & Light Bonds	4,000.00
			\$25,785.05
			\$32,739.30
		Credit—4 Bonds Sold	4,400.00
			\$28,339.30

LIABILITIES

Special Interest Account \$ 420.00
Surplus Account 27,919.30

\$28,339.30

I have examined the books and records of the Association and find the above statement as made by the Treasurer to reflect the true financial condition of the Association's finances for the year ending December 31, 1936.

Very truly yours,
F. E. MOREY, Auditor

MEDICAL EXAMINER

TO THE MEMBERS
OF THE EMPLOYEES' BENEVOLENT ASSOCIATION

GREETINGS:

Again I address you as your Medical Examiner, and with the wish for continued health during the remainder of the year.

Your Secretary informs me that during the month of Feb. there was an unusually large number of sick benefits paid due to "Grippe." Now the question arises as to just what was the nature of these attacks of "Grippe." I doubt if any were very much different from the cases I have seen. Most of the cases I had invariably indicated a marked intestinal toxæmia, which some call "acidosis."

This condition naturally recalls many of my previous letters to you in which I dwelt, more or less, on the necessity for a good "intestinal elimination and cleanliness of the skin to help carry off this toxæmia accumulated in the system." One cannot emphasize too strongly the unnecessary evil of our over-indulgency in eating as a factor favoring this toxæmia. There is no need for that piece of pie or cake to "top off the meal" which would render you uncomfortable, or cause you to say that "I have eaten too much." Just such an unnecessary procedure does more harm to the digestive system than can be compensated for by the satisfaction of a good meal. It is far better to leave the table comfortable, than to sit around afterwards with distress.

Prevention of sickness is the paramount thought in our minds. Illness causes loss of time as well as discomfort, and in many instances slows up the department in which you work, by the loss of your services.

Much of this unnecessary sickness is due to indiscretion in diet, and faulty eliminations. Many of my patients who followed the same advice given you previously in this letter escaped the "Grippe." If *they* can do it, so can you.

Finally, let me advise you to get out into the country, fill your lungs with good fresh air (oxygen) and thus free your blood from the dangerous carbon monoxide fumes which we are continually inhaling while in the city. If you will do this you will soon feel the invigorating effects, have better digestion, fewer headaches, and less fatigue.

Sincerely,

E. RUSSELL SPRAGUE

VISITING NURSE'S REPORT

TO MR. FREDERICK W. FISHER, SUPERINTENDENT, AND TO
THE TRUSTEES AND MEMBERS
OF THE EMPLOYEES' BENEVOLENT ASSOCIATION

GREETINGS:

Another year has passed altho it hardly seems possible that I am ending my second year with this happy family. The friendship, cooperation and fine loyalty, which is such an outstanding feature of this group, is something which has encouraged and helped me in my daily contacts.

This past year we have had a more severe grippe infection. However, it was not of as long duration but was a heavier type of infection. Strict isolation at home and in bed under doctor's care will bring about a more rapid and complete recovery in cases of this kind.

The security against old age and illness, which has been built up for the Company employees by the Management thru the Pension Plan and the Employees' Benevolent Association, as well as the little extra attentions made possible thru our special fund, has had a very beneficial effect in relieving worry and maintaining a spirit of optimism during periods of sickness or other misfortune.

From September 1st, 1935 to February 15, 1937 the Rochester Hospital Service Corporation paid to Rochester hospitals in the interest of the Rochester Gas and Electric members of this Association the sum of \$9,567.15. It will be apparent to anyone that if this sum had to be paid out of the earnings of the employees who received this hospital care, it would have been a very serious strain on their resources.

May this new year bring good health to you all. I am always happy and willing to serve you and help you in any way that I am able, for I am truly

Your friend,

HELEN THOMPSON